

NCAI CONVENTION CODE OF CONDUCT

The National Congress of American Indians (NCAI) has scheduled a Convention. In consideration of my participation in the Convention, I agree to comply with all provisions of this Code of Conduct.

The principles of honesty, respect, generosity, dedication, professionalism, and honor are the basis of this Code and are reflected throughout this document. My adherence to this Code of Conduct supports NCAI in implementing these values whenever I am interacting with other Convention participants (“Participants”), with Native youth, and the public at-large.

This Code of Conduct conveys the principles, guidelines, and rules for the conduct of participants as part of the Convention, when participating in NCAI events including, but not limited to, NCAI Conventions, NCAI networking events, luncheons, off-site visits, and similar activities. It also announces the standards of ethical conduct for which Participants are responsible. The Code of Conduct applies to both face-to-face, telephonic, text, and on-line environments.

I will:

- represent myself in a moral, ethical, and honorable way.
- treat others in an honest and ethical manner.
- promote a spirit of inclusion and welcome participation of individuals from all backgrounds. I will practice fair-mindedness by being open to the ideas and opinions of others.
- comply with equal opportunity and anti-discrimination laws.
- not participate in behaviors that discriminate against other people.
- communicate (oral, written, and electronic) in an open, honest, respectful manner in all situations involving the Convention and/or while representing NCAI in any capacity.
- refrain from communication that is negative, offensive, destructive, or hurtful to others.
- take care of myself mentally, physically, spiritually, and health-wise.
- if I have tested positive for covid-19 during the Convention, I will adhere to the following CDC guidelines in place: *“if you test positive for COVID-19, you stay home for at least 5 days and isolate from others in your home. You are likely most infectious during these first 5 days. Wear a high-quality mask when you must be around others at home and in public.”*
- not engage in or tolerate slander, put-downs, insults, taunting, name calling, yelling, profane language, sexual innuendos and other comments or hostile behaviors likely to offend, hurt or set a bad example.
- respect the privacy and private information of others; and refrain from sharing private matters in a public group setting.
- ensure a safe and nondestructive environment for myself and others, as well as property. I will not act in an irresponsible, violent, destructive, or potentially hazardous manner. I will access and operate machinery, vehicles, and other equipment in compliance with applicable laws and general safety practices.
- respect the property of others. I will not use, abuse, or take another individual’s personal belongings. I will not damage facilities.
- dress in a manner that is respectful to me and others at Convention events. I will avoid clothing and accessories that depict violence, sex, drugs, alcohol, tobacco, death, gangs or other offensive or obscene pictures or language.
- not attend Convention events under the influence of alcohol or any illegal substance.
- always wear my Convention badge.
- not possess, use, or offer alcohol if I am underage or possess, use, or offer illegal substances to anyone irrespective of my age. NCAI recognizes that the use of alcoholic beverages and commercial tobacco by those of legal age is a matter of personal choice. NCAI requires that those who choose to drink or use commercial tobacco abide by applicable state laws and expects that Participants will conduct themselves responsibly, mindful of the rights of others.

I hereby acknowledge that I have received and read this Code of Conduct and that I am fully aware of and agree to its terms. I also agree to read and comply with all Convention-related policies adopted by NCAI. I understand that compliance with this Code of Conduct is a condition of my participation.

Signature

Date