



*Dynamic biologist and Executive Director with over eleven years specialized experience providing project management, regulatory compliance, financial management and program development to sea and land-based environmental projects throughout Alaska.*

- Possess unique combination of marine ecology expertise, outstanding community outreach record, strong program development background, and wide network of business and professional contacts throughout Alaska’s commercial, government, and non-profit sectors.
- Comprehensive knowledge of non-profit management, marketing, client development, financial management, community relations and customer service. Strong desire for success, embracing organizational goals as personal challenges.
- Extensive experience in grants management and accounting concepts, principles, practices, techniques, and procedures, as well as experience in reviewing and analyzing grant applications and summaries, ensuring effective management and accountability of funds.

**AREAS OF EXPERTISE**

- Scientific Analysis
- Biological Studies
- Regulatory Compliance
- Aerial Wildlife Survey Methods
- Wildlife Management Programs
- Geographic Information Systems
- Stakeholder Relations
- Complex Presentations
- Training/Supervision

**EDUCATION**

**UNIVERSITY OF ALASKA SOUTHEAST**, Juneau, AK  
*Master of Public Administration*, GPA: 4.0, 05/2018

**UNIVERSITY OF ALASKA**, Anchorage, AK  
*Graduate Certificate in Environmental Regulations & Permitting*, 05/2018

**UNIVERSITY OF HAWAII AT MANOA**, Honolulu, HI  
*Master of Science in Natural Resources and Environmental Management*, 05/2009  
*Bachelor of Science in Marine Resource Management*, 12/2006

**RECENT PROFESSIONAL EXPERIENCE**

**CHUGACH REGIONAL RESOURCES COMMISSION**, Anchorage, AK 09/2018 - Present  
*Executive Director*

Responsible for a non-profit Inter-Tribal fish and wildlife commission involved in projects and programs related to the natural resources, subsistence, climate change, environmental management and research, as well as community economy development related to natural resources and the environment. Responsible for subsistence advocacy, development of traditional natural resource management programs in the Chugach Region villages, as well as addressing other natural resources and environmental issues, including food security and food sovereignty, development of natural resource education and training programs and conducting training and special issues workshops in the communities in areas related to CRRC's mission. Work directly with Tribal leaders and their respective Councils to plan and implement community and economic development projects and other areas germane to CRRC's mission. Responsibilities include:

- General oversight of the financial management system of the organization, as well as developing annual budgets and monitoring the budgets for each program.
- Perform financial statement preparation, analysis of accounting reports, establishing, or reviewing of internal control systems, and management of financial accounting systems.
- Built solid relationships and developed network throughout Alaska with businesses and external stakeholders, greatly enhancing company ability to maintain positive customer satisfaction and maximize revenue-enhancing opportunities.

Willow Hetrick

- Interpret grant application guidelines, performing comprehensive research on all necessary data, and successfully securing grants due to strict adherence to writing and qualifications requirements.
- Foster and maintain professional relationships with funders and community leaders, serving as agency's representative on community committees and work groups.
- Serve as communications liaison, facilitating more organized flow of information, and allowing for greater cooperative community relations strategy implementation.
- Coordinate with organizational leaders to monitor current organizational goals developments, recommend priorities, and assist in revising positions.

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## SELECTED PUBLICATIONS

### Peer-Reviewed Publications

Branson, M.A., **Hetrick-Price, W.**, Wisdom, S. Polar Bear (*Ursus maritimus*) behavioral response to vessel presence in the Chukchi and Beaufort Seas. In prep.

**Hetrick, W.**, Cox, L.J, Atkinson, S.K., Malecha, S.R. (2010) Survival of Red King Crab (*Paralithodes camtschaticus*) Juveniles on Natural and Artificial Substrates. *Journal of Life Sciences* 4(3) pages 1-8

### Conference Abstracts and Proceedings

Branson, M.A., Hetrick J.J., & **Hetrick-Price, W.** (2021). Tribal Monitoring and Recovery of Native Clams in the Chugach Tribe's Subsistence Shellfish Use Areas. Alaska Marine Science Symposium. Anchorage, AK, USA.

Branson, M.A., Hetrick, J.J., Ramsay, J., Atkinson, S., & **Hetrick-Price, W.** (2021) The Chugach Regional Ocean Monitoring program: comprehensive biotoxin, phytoplankton, and water chemistry monitoring throughout southcentral Alaska. Kachemak Bay Science Conference and Kenai Peninsula Fish Habitat Science Symposium. Homer, AK, USA.

Branson, M.A., Hetrick, J.J., Ramsay, J., Atkinson, S., & **Hetrick-Price, W.** (2021) Building capacity for safe and sustainable harvest of traditional shellfish resources in Southcentral Alaska. University of Alaska Fairbanks OneHealth Conference. Fairbanks, AK, USA.

Kovalcsik, C., **Hetrick-Price, W.** & Schwalenberg, P. Preserving Traditional Food Resources in a Changing Environment. Alaska Food Policy Council Festival and Conference. Homer, AK, USA.

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## COLLABORATORS

- Boyd Selanoff, Member of the CRRC Board, Member of the Chenega IRA Council
- Jackie Keating (project), Subsistence Resource Specialist III, Division of Subsistence, Southern Region, Alaska Department of Fish & Game
- Jenn Mintz (project), Education & Outreach Coordinator, NOAA Ocean Acidification Program
- Jim Ujioka (project), Vice Chairman of the CRRC Board, Vice President of The Eyak Corporation and President of the Valdez Native Tribe
- Melody Wallace (project), Member of the CRRC Board, Council member of the Qutekcaak Native Tribal, Board member of North Pacific Rim Housing Authority
- Nanci Lee Robart (project), Member of the CRRC Board, The Tatitlek Corporation Board, Chief of the Tatitlek IRA Council
- Patrick Norman (project), Chairman of the CRRC Board and Chief of the Port Graham Village Council
- Priscilla Evans, Secretary/Treasurer of the CRRC Board, Second Chief of the Nanwalek IRA Council
- Roberts Henrichs (project), Member of the CRRC Board, ANTHC Board (bylaws and Policy Committee, Executive Committee, Finance and Audit Committee, Leadership Planning Committee, Maintenance and Improvement Resource Allocation Committee), Healthy Alaska Natives Foundation Board of Directors, the Chair of the ANMC Joint Operating Board and Chairman of the Board at Alaska Village Initiatives
- Sydney Thielke (project), Regional Wetlands Coordinator, U.S. Fish and Wildlife Service